**Goal 1:**To provide professional development for teachers in the use of primary sources and technology tools to strengthen literacy instruction.

**Objective 1:** To provide professional development to 8th grade English teachers in the use of primary sources and technology tools to strengthen literacy instruction as evidenced by teachers being able to integrate technology into five lessons by June 30, 2019.

**Goal 2:**Increase content area non-fiction texts in English and Spanish by forty-five percent.

**Objective 2:** Increase content area non-fiction texts in English and Spanish in 8th grade classes by forty-five percent by September 2019.

**Goal 3:**Coaches and lead mathematics teachers will receive training to improve teaching and learning.

**Objective 3:** By June 30, 2020, coaches and lead mathematics teachers from ten 6-8 grade middle schools in District 16 will receive training once a month to improve teacher practice as evidenced by a 3 percent increase in the number of students receiving a level 4 on the math state exam.

**Goal 4:**Parent coordinators will conduct a series of parent workshops to provide parents with information to support their child’s learning experiences in and outside of the classroom.

**Objective 4:** Parent coordinators in District 9 will conduct a series of four parent workshops by June 30, 2019 to provide parents with resources and information (e.g., tutoring opportunities available to students, cultural events parents and students can participate in for free, etc.) to help them support their child’s learning experiences in and outside of the classroom as evidenced by a 30% increase in parent involvement in District 9 schools.

**Goal 5:**Improve subject matter knowledge and promote the use of research-based instructional practices among mathematics teachers serving students in grades 9 and 10.

**Objective 5:** Improve subject matter knowledge and promote the use of research-based instructional practices among mathematics teachers serving students in grades 9 and 10 as evidenced by a 5% increase in the number of student’s passing the Algebra and Geometry Regents exams by June 30, 2019.

**Goal 6:**Improve performance on the New York State English Language Arts (ELA) Exam.

**Objective 6:** Improve performance on the 6th grade New York State English Language Arts (ELA) Exam by increasing the number of students performing at Level 3 by five percentage points.